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## **LETTER OF UNDERSTANDING**

**Between**

**Fraternal Order of Police, Ohio Labor Council, Inc.**

**&**

**Youngstown State University**

**TERM OF AGREEMENT – Effective 12:01 a.m. on July 1, 2021 through 11:59 p.m. on June 30, 2024**

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This Letter of Understanding (LOU) 2022.01 concerns Article 13.3.

The parties agreed to the following language for Article 13.3:

**“13.3:** The bargaining unit will provide on a weekly basis an aggregate overtime roster before the end of the day Sunday. If no aggregate overtime roster will be used until a new aggregate overtime roster is provided. The current week aggregate overtime roster may be used to fill overtime details scheduled out to Tuesday of the following week. The bargaining unit’s aggregate overtime roster procedures are listed in Appendix G of this Agreement. Because the aggregate overtime roster is administered by the bargaining unit, the procedures in Appendix G are not subject to Article 6 (Grievances) of this Agreement.”

During the term of the Agreement, the language of Article 13.3 will be interpreted as follows for leave requested for a time later than the current overtime roster: An overtime opportunity may be filled at the time a leave request is submitted by using the current aggregate overtime roster at the time the leave request is submitted only when attempting to fill an overtime opportunity that would be created by a bargaining unit member requesting leave for a time later than the current overtime roster.

This Letter of Understanding is non-precedent setting.

Except as otherwise specified herein, all provisions of Article 13.3 shall remain in full force and effect as written.

LOU 2022.01, Entered into this 28th day of March 2022.

For YSU:

**Kevin M. Kralj**

Kevin M. Kralj  
Director, Labor and Employee Relations

Date: 03/28/2022

For FOP:

*Adam Guerrieri*

Adam J. Guerrieri  
Ohio Labor Council Associate

Date: 03/28/2022

**Signature:** *Kevin M. Kralj*  
Kevin M. Kralj (Mar 28, 2022 09:14 EDT)

**Email:** kmkralj01@ysu.edu

# LOU on Article 13 Section 3 Leave Requests









## March 28 2022

Final Audit Report

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